

Ontario Provincial Police Municipal Policing Proposal



THE CITY OF
KENORA

How the Process Started



Request to the MCSCS by way
of resolution from
The City of Kenora

The Costing Process



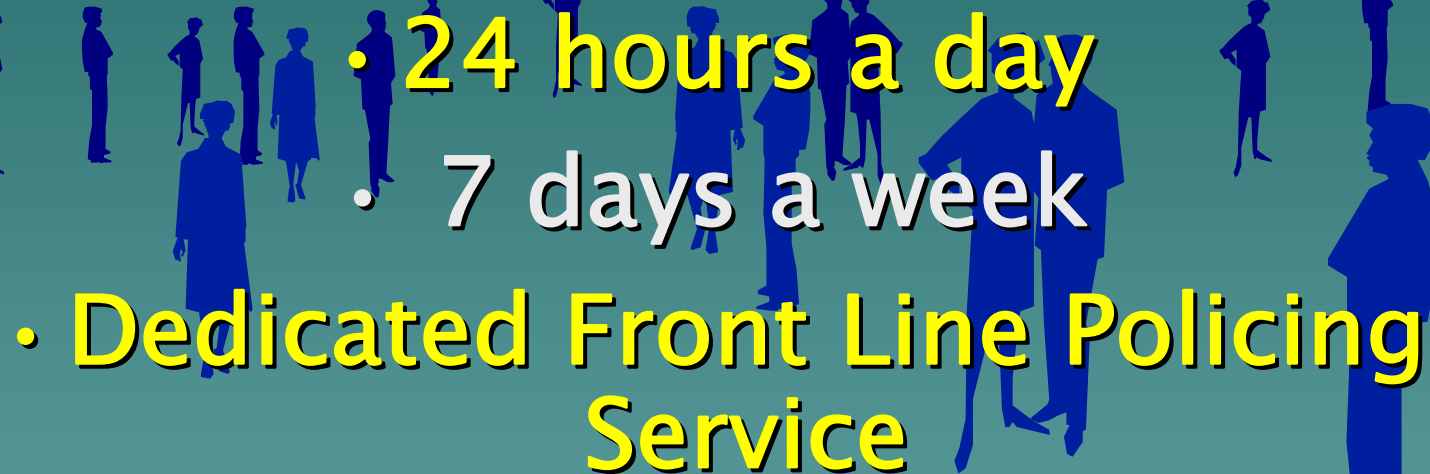
- Consultation with Municipal Representatives
- Address Requirements of RFP
- Proposal Development
- Costing Proposal based on the unique needs of The City of Kenora

Analysis of Workload



Statistical and technical
information from the
City of Kenora Police Service

Municipality Requirements

- 
- **24 hours a day**
 - **7 days a week**
 - **Dedicated Front Line Policing Service**

Direct Operating Requirements

- ✦ **Salaries, Benefits, Shift Premium, Provincial Responsibility Incentive, Contractual Payouts (vacation & statutory holiday hours)**
- ✦ **Overtime**
- ✦ **Support**
 - **Training & Academy Costs**
 - **Recruiting & Human Resources Services**
 - **Contract Servicing**

Direct Operating Requirements

- ✘ **Communications / Information Technology**
 - **Salaries & Benefits of Communications Operators**
 - **Niche Records Management System**
- ✘ **Office Supplies**
- ✘ **Orillia Headquarters / Thunder Bay Headquarters Administration**

Direct Operating Expenses

Total Salaries & Benefits -	\$ 4,992,251
Total Other Direct Operating Expenses	\$593,056
<u>PSU (Provincial Services Usage)</u>	<u>(\$279,265)</u>
<u>Estimated Policing Costs</u>	<u>\$ 5,306,041</u>

* Not Included: Grants, offsets, or other revenues

The City of Kenora Staffing Model

Inspector Detachment Commander	.5
Staff Sergeant Operations Manager	.5
Sergeant Shift Supervisors	4
Detective Sergeant	1
<u>Constables (court/c/y crime)</u>	<u>34.5</u>
Total Uniform	40.5
Special Constables- Court	2
Clerical Positions	2.5

**Contract resources dedicated to policing
The City of Kenora**

Kenora OPP Municipal Staffing Model

Inspector Detachment Commander
Staff Sergeant Operations Manager

<u>Platoon A</u>	<u>Platoon B</u>	<u>Crime</u>	<u>Court/Admin</u>	<u>Platoon C</u>	<u>Platoon D</u>
Sgt.	Sgt.	D/Sgt.		Sgt.	Sgt.
Const.	Const.	D/Const.	Court Off.	Const.	Const.
Const.	Const.	D/Const.	Court Off.	Const.	Const.
Const.	Const.	D/Const.	Comm/Youth	Const.	Const.
Const.	Const.	D/Const.	Comm/Youth	Const.	Const.
Const.	Const.		Special Const.	Const.	Const.
Const.	Const.		Special Const.	Const.	Const.
Const.	Const.		OAG 8	Const.	Const.
			OAG 8		
			PT OAG 6		
			PT OAG 6		
			PT OAG 6		
			PT OAG 6		

Kenora O.P.P. Detachment Structure

Inspector Detachment Commander	1
Staff Sergeant Operations Manager	1
Sergeant	10
Detective Sergeant	1
<u>Constables (Court C/Y Crime)</u>	<u>66</u>
Total Uniform	79

Special Constables	2
Clerical	5
Cadet	1
Total Civilian	8



ADMINISTRATIVE SUPPORT

**Contract Negotiation, Arbitration
& Grievance Expenses**

Victim Assistance Programs

Freedom of Information

**Workplace Harassment
Prevention Policy**

Employee Assistance Program

ADMINISTRATIVE SUPPORT

Public Complaints System

**Professional Standards, Ethics &
Discipline**

Staffing / Recruitment

Civil Litigation

Tendering / Purchasing Function

Training

**Police Policy Development &
Maintenance**



Highway Safety Division

Provincial Police Academy

Investigation and Organized Crime Bureau

Career Development Bureau

Transport & Supply Sections

Investigation Support Bureau

Communications and Technologies Bureau

Field Support Bureau

Professional Standards Bureau



The City of Kenora O.P.P. Municipal Police Service

Host Detachment

The Inspector, Staff Sergeant, Sergeant & Constable complement would be assigned to address the policing needs of The City of Kenora from Police Facilities located at Hwy 17, Hwy 17A and 222 Water Street

The City of Kenora Municipal OPP Police Service

**Joint supervision
Sharing functions
No duplication**

**Sharing resources
reduces infrastructure
and costs**

**One
Administration**

**Direct
Accountability**

“Seamless Policing”

Kenora Municipal OPP Detachment Administration

- 1 - Inspector Detachment Commander**
- 1 – Staff Sergeant (Program Manager)**
- 1 – Criminal Investigations Manager**
- 1.5- Community/Youth Officers**
- 2 - Court Officers**
- 2 – Special Constables**
- 2.5 – Clerical positions**
- 2 Civilian Data Entry positions
(Four Part Time)**



**Front Line
Service Delivery**

Four Sergeant Shift Supervisors

Dedicated Detective Sergeant

34.5 Constables

(includes patrol, crime, traffic, C/Y)

Detachment Resources



Local Administration

24 hr Supervision

Front Line Officers

Detectives

Court Case Management

Community Youth

Services



Community Initiatives

Safe and Sober Snowmachine Initiative

Drinking and Driving (RIDE)

Waterways Safety Programs

Victim Assistance Program

Crime Prevention Seminars

Crime Stoppers Program

School Bus Safety

Traffic Safety

Cottage Watch

Media Liaison

V.I.P.

Plus any other community programs desired
by your municipality



Pro-active Policing Initiatives

Team policing concept

**Community Policing Committee
development**

**Analysis, experience, community
consultation**

Foot patrol

Directed Patrols to Problem Areas

**Partnerships with community and business
groups**

Property and Business checks

Auxiliary Policing



Our volunteers specially trained in:

CPR & First Aid

Assist with Community Services such as:

Parades

Special Events

Traffic Control

General Patrol



Intoxilizer

**Traffic
Management**

R.I.D.E.

**Traffic/Radar
Enforcement**

**Technical
Traffic
Investigators**

**Hazardous
Goods
Enforcement**

Communications Support

Toll free
“1- 888 - 310-1122”
TDD “1- 888- 310-1123”

Fully enhanced
“911”

**Emergency/
Administration
Lines**

**Uninterrupted
Power Supply**

**Fail-Safe
Design**



Marine

and

**Snowmobile
Patrols**





**SPECIALIZED AND
ADMINISTRATIVE SERVICES
FROM
NORTH WEST REGIONAL
HEADQUARTERS
AND/OR
ORILLIA HEADQUARTERS**

North West Regional Resources



Regional Training Unit

First Aid

Use of Force

C.P.R.

Firearms

**Training is the responsibility of the
Regional In Service Training Unit**



Municipal Policing



When the O.P.P. enters into a municipal contract, the emphasis is placed on: ACCOUNTABILITY to both the Police Services Board and the Community.



Results Driven Policing

Accountability Through Measurement

THE FIVE PRINCIPLES OF STATISTIC BASED ACCOUNTABILITY

1. Specific Law Enforcement Objectives
2. Timely and Accurate Statistical Information
3. Effective Strategies and Tactics
4. Rapid Deployment of Personnel and Resource
5. Relentless Follow Up and Reaction


Community Proactive Policing



Community Policing is the way we do business.



Part of our Business Plan



Community Proactive Policing is the fundamental principle under which all of our services are delivered.

Community Participation



The **OPP** is
part of **OUR**
community!

We live, work,
and play in **OUR**
communities!



**A Service You Can
Call
Your Own!**



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2004



2004

The Vision and Mission Of The Ontario Provincial Police



**Safe Communities...A Secure Ontario
Policing Excellence through
our People, our Work, and our
Relationships**



The City of Kenora Municipal Policing

Proposal

QUESTIONS?